

## **Resolution 16A**

### **SPECIAL CARE HOMES—COLLECTIVE BARGAINING AGREEMENTS (PASSED)**

⇒ District of Guysborough

**WHEREAS** many municipal units in Nova Scotia are involved with the operation of Special Care Homes in Nova Scotia; and

**WHEREAS** it is of utmost importance to our Special Care providers that they provide the highest level of care possible for our elderly, the same people who have helped grow our communities and our Province as a whole and deserve nothing but the best level of care in their later years; and

**WHEREAS** there have been delays in negotiating collective bargaining agreements between Health Association Nova Scotia and the Union Bargaining Units that have led to a clouding of issues at the local levels leading to confusion and frustrations for staff and administration; and

**WHEREAS** these same levels of confusion and frustrations can impact on the level care that are provided to our elderly citizens;

**THEREFORE BE IT RESOLVED** that the Union of Nova Scotia Municipalities lobby Health Association Nova Scotia and the Minister of Health & Wellness to ensure that proper negotiating procedures and timelines are implemented that will result in the timely negotiation of new labour agreements coinciding with the expiration of existing bargaining unit agreements.

Forwarded to:

*Minister of the Department of Health and Wellness*