

# UNSM Benefits Program

## UNSM Program

The UNSM Benefit program provides comprehensive benefit coverage to the 50 participating municipalities and related units. The costs for coverage are advantageous as the overall group is comprised of approximately 4,500 insured individuals resulting in a very powerful volume purchasing arrangement. We encourage all municipalities to explore opportunities under the UNSM program to ensure your plan meets your objectives for attraction, retention and supports the wellbeing of your employees and their families.

## Structure

The program is managed by the UNSM Benefits Committee of the UNSM Board of Directors. The committee is proactive and has a very keen sense of the challenges and issues associated with providing benefits in the municipal arena. The program offers the following coverage:

- Life Insurance
- Optional Life Insurance
- Long Term Disability
  - Early Assistance
- Accidental Death and Dismemberment Insurance
- Extended Health Care and Dental Care
- Employee and Family Assistance Program (EFAP)
- Wellness

## Experienced Consultants

Morneau Shepell, consultants to the UNSM program, is an independent Health & Benefits Consulting firm with over 40 years of experience in creating and managing benefit programs. They are knowledgeable about the municipal sector, and have a reputation for delivering the highest level of customer service.

## To Join the Program

Morneau Shepell will provide you valuable feedback on the competitiveness of your existing plan and help you design and implement a new plan. You can either call Jason Gomes or Cheryl Kane at Morneau Shepell at 1-800-MORNEAU (667-6382) or by e-mail at:

Jason Gomes  
[jgomes@morneaushepell.com](mailto:jgomes@morneaushepell.com)

Cheryl Kane  
[ckane@morneaushepell.com](mailto:ckane@morneaushepell.com)

## Group Insurance Plan

### For Plan Administrators

<b>Group Insurance Plan Administration</b> including plan member enrolments, plan member changes, cancellations and insurance claim forms for Life, AD&D, Disability, Health & Dental	Carolyn Curran ccurran@morneaushepell.com
<b>Plan Administrator Claims Inquiries</b>	<b>Health and Dental Claims</b> Medavie Blue Cross 1-800-667-4511  <b>Life and Disability Claims</b> Desjardins Financial 1-800-263-1810

### For Plan Members

<b>Plan Member Claims Inquiries</b>	<b>Health and Dental Claims</b> Medavie Blue Cross 1-800-667-4511 Medavie Blue Cross Cardholder Website: <b>www.medavie.bluecross.ca</b> and select “for cardholders/member services”  <b>Life and Disability Claims</b> Desjardins Financial 1-800-263-1810
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## Employee & Family Assistance Program (Shepell-fgi)

### For Plan Administrators

<b>UNSM EFAP Account Executive</b>	Marianne MacLeod mmcleod@morneaushepell.com
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### For Plan Members (Employees and Families)

<b>Employee/Family Assistance Program</b>	1-800-387-4765
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